



ALLIANCE
FOR BANGLADESH WORKER SAFETY

Mars Sportswear Ltd. FFC ID 10037

**Plot # 15-16, Sector-1, Karnaphuli Export Processing Zone (KEPZ), North Patenga,
Chittagong, Bangladesh. 4204**

18 July 2017

Subject: CAP Closure Verification Visit (CCVV) Results

Dear Mohsin Ahmed; Managing Director,

Congratulations! On behalf of the Alliance for Bangladesh Worker Safety, I am writing regarding the results of the CAP Closure Verification Visit of **Mars Sportswear Ltd. FFC ID 10037** conducted by the Alliance on 24 May 2017. Your CAP Closure Verification Visit Final Training Assessment was completed on 24 May 2014. Based on the findings of that visit, your factory's status has been rated as "Substantial Completion." This means that your factory has substantially completed the initial Corrective Action Plan (CAP) and currently is in good standing with respect to required training. This also represents the starting point for creating a sustainable culture of safety within your factory.

The CAP Closure Verification Visit was conducted to confirm the completion of corrective actions to remediate noncompliance with the Alliance Standard in each of three critical areas: structural integrity, electrical safety, and fire safety that were identified during initial inspections conducted on 22 March 2014 (Electrical & Fire) & 26 April 2014 (Structural). Additionally, during this visit an assessment of implementation and impact of Basic Fire Safety and Helpline training to all workers was performed. This was documented in the Corrective Action Plan (CAP) for your factory approved by the Alliance on 15 September 2014.

Remediation verification visits to assess your progress addressing items in the CAP were conducted by Alliance engineers on the following dates:

Visit Type	Date
RVV 1	13 January 2015
RVV 2	12 October 2015
RVV 3	01 August 2016
RVV 4	15 February 2017
RVV 5	21 May 2017
CCVV	24 May 2017

Training:

Total Employees trained on the date of Final Training Assessment (CCVV):

Training Type	Number of Employees received training	Completion Date
Initial	990	28 June 2014
Refresher	985 (till to date)	16 April 2017

Visit Type	Date
Final Training Assessment (CCVV)	24 May 2017

The CAP Closure verification visit results apply to **Mars Sportswear Ltd. FFC ID 10037** as it currently exists with the following details:

Building Area (Sq. Ft)	Total area of all buildings in the factory premises: 73,353.93 sft. Approx. 1) Two story RCC main production building: 72,164 sft. 2) Single story RCC sub-station building: 550.9 sft. 3) Single story generator & air compressor shed: 471.22 sft 4) Single story RCC security building: 167.81 sft.
Building Height	1) Two story RCC main production building: Highest occupied floor level: 5.59 m or 18.33 ft [Height up to roof: 9.09 m or 29.83 ft] 2) Single story RCC sub-station building: Highest occupied floor level: 30 cm or 1 ft above grade 3) Single story generator & air compressor shed: Highest occupied floor level: 30 cm or 1 ft above grade 4) Single story RCC security building: Highest occupied floor level): 30 cm or 1 ft above grade
Construction Type (Material)	Reinforced concrete beam-column frame system with rib/strip concrete foundation
Occupancy Description	1) Two story RCC main production building: [Ground floor: G2 (Cutting, finishing), H2 (Storage), F1 (Office), E3 (Dining & canteen), B2 (Daycare); 1st floor: G2 (Sewing, inspection, finishing section)], 2) Single story RCC sub-station building: K1 (Transformer), H2 (Wastage store), 3) Single story generator & air compressor shed: K1 (Generator building), 4) Single story RCC security building: F1 (Office).

The CAP Closure Verification Visit of **Mars Sportswear Ltd. FFC ID 10037** revealed that all NCs listed in the CAP have been remediated.

For details of the Alliance Follow-up Spot Check (after CCVV report) refer to **Appendix B**.

This remediation assessment does not establish the extent to which the factory complies with all relevant provisions of the Ready-made Garment Industry Guidelines and Harmonized Standard, the Bangladesh National Building Code, Fire Service Rules, labor law, or other regulatory mandates. Your

factory remains responsible for compliance with all relevant laws and regulations adopted and enforced by the Government of Bangladesh.

The Alliance is focused on systemic and sustainable improvements in fire, structural and electrical safety along with the maintenance of worker training within Bangladesh's garment factories. The Alliance commends you on completing all critical items listed in your approved CAP. This completion required a great deal of effort and you should be proud of your accomplishment.

Your investments have helped create a safer workplace for your employees. These efforts also help build a positive image of the Bangladesh apparel industry that benefits your business.

CAP completion is only the first step in building a sustainable culture of continuous improvement of workplace safety.

The Alliance expects all factories to sustain their commitment to safety through ongoing efforts to maintain the investments already made. **Appendix C, ALLIANCE FACTORY MAINTENANCE EXPECTATIONS** outlines these expectations.

Please note that if your factory undergoes either a vertical or horizontal expansion, all documentation must be updated with accurate information and a new inspection must be conducted. Our team is here to assist you with any questions you may have about the CAP Closure verification visit results or requirements for continued compliance.

- **Case Manager Name:** Md. Atiqul Islam
- **Case Manager E-mail:** aislam@afbws.org
- **Case Manager Phone Number:** 01938-884893

Again, thank you for your commitment to the Alliance mission and your efforts to complete remediation.

Sincerely,



Paul Rigby
Deputy Country Director & CSO
Alliance for Bangladesh Worker Safety